2023 Exempt Org. Return

prepared for:

HALO HELPING ANIMALS LIVE ON, INC. 3227 EAST BELL RD STE D151 PHOENIX, AZ 85032

Tull, Forsberg & Olson, PLC 5225 N. Central Ave. Suite 220 Phoenix, AZ 85012

Form **8879-TE**

IRS E-file Signature Authorization for a Tax Exempt Entity

or calendar year 2023, or fiscal year beginning	, 2023, and ending	, 20

EIN or SSN

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

HALO HELPING ANIMALS LIVE ON, INC. 86-0832160 Name and title of officer or person subject to tax HEATHER ALLEN PRESIDENT/CEO Part I Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here 2a Form 990-EZ check here . . 3a Form 1120-POL check here 4a Form 990-PF check here... 5a Form 8868 check here 6a Form 990-T check here.... **7a Form 4720** check here 8a Form 5227 check here 9a Form 5330 check here **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22).... 10b 10a Form 8038-CP check here. Part II Declaration and Signature Authorization of Officer or Person Subject to Tax X I am an officer of the above entity or I I am a person subject to tax with respect to Under penalties of perjury, I declare that (name of entity) _______, (EIN) ______, (EIN) ______, and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only as my signature l authorize TULL, FORSBERG & OLSON, PLC to enter my PIN ERO firm name Enter five numbers, but do not enter all zeros on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax **Certification and Authentication** Part III **ERO's EFIN/PIN.** Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 86462130568 Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ERO's signature **ERO Must Retain This Form — See Instructions**

Do Not Submit This Form to the IRS Unless Requested To Do So

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

A	For t	he 2023 calen	dar year, or tax year begin	ning 2022	and ending	JII.		20	
_			C	illig , 2025,	, and ending	D Employ		fication number	
В		if applicable:	_						
	_ A	ddress change	HALO HELPING ANII	MALS LIVE ON, INC.			0832		
	N	ame change	3227 EAST BELL RI			E Telepho			
	In	nitial return	PHOENIX, AZ 8503	2		602	-971-	-9222	
	Fi	nal return/terminated							
	А	mended return				G Gross re	eceipts \$	3,011,	596.
	А	pplication pending	F Name and address of principal	officer: HEATHER ALLEN	H(a) Is th	nis a group returi	n for sub		X No
	ш '		SAME AS C ABOVE	HEATHER ALLEN	H(b) Are	all subordinates	included	? Yes	No
$\overline{}$	Tay.	-exempt status:	X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or		No," attach a list.	See inst	tructions.	
<u>;</u>		•	W.HALORESCUE.ORG) (most no.) 4047 (a)(1) of		up exemption nu	ımhar		
K			II I I I	Association Others				egal domicile: A7	
		n of organization:		Association Other L	Year of formation: 20	03 W S	tate of le	egai domicile: AZ	
Pa	rt I	Summar	y ha tha armanizationla missi	ion or most significant activities DO		COLLE AND	D D D I	HOHETNE	
	1			on or most significant activities:DO(AND CAT RE	SCUE AND	D REI	HOUSING;	
9		HUMANE C	ARE AND TREATMENT	OF THESE ANIMALS.					
Governance									
ē	_			,,,,,					
õ	3	Check this bo		n discontinued its operations or disp rning body (Part VI, line 1a)			net ass	sets.	_
~প	4			s of the governing body (Part VI, line			4		6
es	5			n calendar year 2023 (Part V, line 2a			5		<u>4</u> 83
₹	6			necessary)			6		274
Activities &	7a			Part VIII, column (C), line 12			7a		0.
_				from Form 990-T, Part I, line 11			7b		0.
				,		Prior Year		Current Ye	
	8	Contributions	and grants (Part VIII, line	1h)		2,217,0	11	2,171	
ne	9			2g)		665,7			,547.
Revenue	10			A), lines 3, 4, and 7d)		-39,6			,837.
æ	11			nes 5, 6d, 8c, 9c, 10c, and 11e)		13,3			,699.
	12			(must equal Part VIII, column (A), li		2,856,4		2,862	
	13			X, column (A), lines 1-3)		2,000,1	07.	2,002	007.
	14		•	K, column (A), line 4)					
	15	•	•	e benefits (Part IX, column (A), lines		1,766,1	0.0	1 760	072
es	10				-	1,700,1	00.	1,768	912.
Š	16a		• • • • • • • • • • • • • • • • • • • •	column (A), line 11e)					
Expenses	b	Total fundrais	sing expenses (Part IX, col	umn (D), line 25) 44	14,316.				
ш	17	Other expens	ses (Part IX, column (A), lir	nes 11a-11d, 11f-24e)		1,327,9	71.	1,315	,107.
	18	Total expens	es. Add lines 13-17 (must e	equal Part IX, column (A), line 25)		3,094,0		3,084	
	19	Revenue less	expenses. Subtract line 18	8 from line 12		-237,6			042.
- S			·		Begin	ning of Curren		End of Ye	
Net Assets or Fund Balances	20	Total assets	(Part X, line 16)			2,113,7		1,936	124.
Ass	21					572,5			,944.
a E	22	Net assets or	fund halances. Subtract li	ne 21 from line 20		1,541,2		1,319	
_	rt II	Signatur		TIC 21 HOIT IIIC 20		1,541,2	22.	1,319	100.
							11 2		
com	er pena plete. D	Declaration of preparation	rer (other than officer) is based on a	ırn, including accompanying schedules and state all information of which preparer has any knowle	ments, and to the best o edge.	т my кnowleage	and belle	er, it is true, correct	and
						1			
c:		Signature of	officer		Date	!			
Siç He	JII	נודיא שנוו	ואים דוג מי		חחהכדו				
110	10		ER ALLEN name and title		PRESII	DENT/CEC	1		
			preparer's name	Preparer's signature	Date		, I	PTIN	
			·	i reparer a arguature	Date	Check	⊒ "		
Pa			C. OLSON			self-employe	ed]	P00154155	
	epar			RG & OLSON, PLC					
US	e Or	ily Firm's addre		RAL AVE. SUITE 220		Firm's EIN		-0130568	
			PHOENIX, AZ 8			Phone no.	(602		7
Ma	y the	IRS discuss th	is return with the preparer	shown above? See instructions				X Yes	No

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Х	
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form 990 (2023) HALO HELPING ANIMALS LIVE ON, INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III.</i>	27		Х
	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	Х	
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	Х	
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c	Χ	
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Χ
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Χ
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	140
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1.0	Х	
ВΛΛ	(gambling) winnings to prize winners?	1c	Δ 000 (

Form 990 (2023) HALO HELPING ANIMALS LIVE ON, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 83						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х			
b	If "Yes," enter the name of the foreign country						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X			
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X			
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c					
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b					
	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х			
	If "Yes," indicate the number of Forms 8282 filed during the year	_		37			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X			
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899	7f		Λ			
h	as required?	7g 7h					
8	Form 1098-C?						
•	organization have excess business holdings at any time during the year?	8					
9	Sponsoring organizations maintaining donor advised funds.						
	a Did the sponsoring organization make any taxable distributions under section 4966?						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12						
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b						
	Section 501(c)(12) organizations. Enter:						
	Gross income from members or shareholders						
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	10					
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
	Section 501(c)(29) qualified nonprofit health insurance issuers.						
	Is the organization licensed to issue qualified health plans in more than one state?	13a					
u	Note: See the instructions for additional information the organization must report on Schedule O.	130					
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans						
С	Enter the amount of reserves on hand						
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X			
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1.		v			
	excess parachute payment(s) during the year?	15		X			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		X			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would						
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17					
	TEF 4010F1 00100100	_		0000			

Form 990 (2023) HALO HELPING ANIMALS LIVE ON, INC. Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 4 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? ... SEE SCHEDULE 0 Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13....... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... **c** Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*SEE .SCHEDULE . O Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official... SEE . SCHEDULE...O...... 15a **b** Other officers or key employees of the organization..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16a X **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Another's website X Upon request Own website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records.

KARL MEINHAUSEN 3227 EAST BELL RD STE D151 PHOENIX AZ 85032 602-971-9222

Form 990 (2023)	O.TAH	HELPING	2.TAMTIKA	T.TVF	OM	TNC
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86-0832160

age **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any relat	ed organiz	ation	con	nper	ısate	ed an <u>y</u>	у си	rrent officer, direct	or, or trustee.	
(A) Name and title	Average hours per week (list any hours for related organizations below dotted line)	box,	unle er an	heck ss pe	ition more rson lirecto	this box/lemployee	an ee)	Reportable compensation from the organization (W-2/1099-NEC)	(E) Reportable compensation from related organizations (W-271099- MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) HEATHER ALLEN PRESIDENT/CEO	$-\frac{40}{0}$			Х				112,308.	0.	0.
(2) DR. PASQUALE COMPANILE DIRECTOR	1 0	Х		Λ				0.	0.	0.
(3) CARRIE SCHWAB TREASURER	1	Х		Х				0.	0.	0.
(4) HILARY FOX BOARD CHAIR		Х		Х				0.	0.	0.
(5) MICHEL HERSTAM SECRETARY		Х		Х				0.	0.	0.
(6) LYNNE REED DIRECTOR		Х						0.	0.	0.
(7)		-								
(8)		_								
(9)										
(10)		-								
(11)		-								
(12)										
(13)										
<u>(14)</u>										

Part VII Section A. Officers, Directors, Tru	istees, i	\ey	Em		oye C)	es, a	anc	Hignest Con	ipensated Emp	loyees	(conti	nued)
(A) Name and title	(B) Average hours per week (list any hours for	box, offic	unles er an	Posi neck i	ition more rson is irecto	than o s both r/truste	an ee)	Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	ons compensation from		from ion
	related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	:er	Key employee	Highest compensated employee	ner				anization	
<u>(15)</u>												
(16)												
(17)												
(18)		=										
<u>(19)</u>		-										
(20)												
<u>(21)</u>												
(22)												
(23)												
(24)												
(25)												
1b Subtotal					<u> </u>			112,308.	0.			0.
c Total from continuation sheets to Part VII, Section								0.	0.			0.
d Total (add lines 1b and 1c)									0.0 of reportable comp	ensatio	n	0.
from the organization 1											Yes	No
3 Did the organization list any former officer, direct on line 1a? <i>If "Yes,"complete Schedule J for sucl</i>	tor, truste	e, ke	ey ei	mplo	oyee	e, or l	high	nest compensated	employee	3	163	X
For any individual listed on line 1a, is the sum of the organization and related organizations greate										. 5		Λ
such individual										. 4		Х
for services rendered to the organization? If "Yes	s," comple	ete S	che	dule	e J fo	or suc	ch p	person		. 5		Χ
1 Complete this table for your five highest compens compensation from the organization. Report compens	sated inde	epen	dent	t cor	ntrac	ctors endir	tha	t received more the	nan \$100,000 of			
(A) Name and business addr		110 0	alon	uui .	your	Cridii	ig v	(B) Description			C) nsatio	n
2 Total number of independent contractors (including b		ited to	o tho	se l	isted	abov	ve) v	who received more	than			
\$100,000 of compensation from the organization	0											

Form 990 (2023) HALO HELPING ANIMALS LIVE ON, INC. 86-0832160 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII..... (A)

				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512-514
ts, st	1a	Federated campaigns	1a				
Ē	b	Membership dues	1b				
S, G	С	Fundraising events	1c				
ia ia	d	Related organizations	1d				
JS, (S	e	Government grants (contributions)	1e				
Contributions, Gifts, Grants, and Other Similar Amounts	t	All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in	1f 2,171,954.				
Ē	y	lines 1a-1f	1g 249,602.				
S F	h	Total. Add lines 1a-1f		2,171,954.			
ne			Business Code				
¥.	2a	ADOPTION FEES		609,970.	609,970.		
ă,	b	OTHER_FEES		8,577.	8,577.		
Š.	C						
Se	a						
ram	e e	All other program service revenue					
Program Service Revenue	q	Total. Add lines 2a-2f		C10 E47			
	3	Investment income (including divide		618,547.			
	3	other similar amounts)	interest, and	64,837.			64,837.
	4	Income from investment of tax-ex	xempt bond proceeds	,			,
	5	Royalties					
		(i) Re	eal (ii) Personal				
		Gross rents 6a					
		Less: rental expenses 6b		_			
		Rental income or (loss) 6c					
		Net rental income or (loss) (i) Secur					
	7a	Gross amount from sales of assets	Titles (II) Other				
		other than inventory 7a					
	b	Less: cost or other basis and sales expenses 7b					
	С	Gain or (loss) 7c		-			
	d	Net gain or (loss)					
venue	8a	Gross income from fundraising events (not including \$					
Ş		of contributions reported on line 1c).	_				
Be		See Part IV, line 18	8a				
Other		Less: direct expenses	8b				
ರ	С	Net income or (loss) from fundrai	ising events				
	9a	Gross income from gaming activities. See Part IV, line 19	9a				
		Less: direct expenses	9b				
	С	Net income or (loss) from gaming	g activities				
		Gross sales of inventory, less returns and allowances	10a 156,258.	-			
		Less: cost of goods sold	10b 149,559.	0.000	6 600		
	С	Net income or (loss) from sales o	Business Code	6,699.	6,699.		
Sno	11a		Business Code				
35 35	11a b c d						
음 Ver	c						
Miscellaneous Revenue	d	All other revenue					
Σ		Total. Add lines 11a-11d					
	12	Total revenue. See instructions		2,862,037.	625,246.	0.	64,837.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	sponse or note to any			
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			3	
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	112,308.	104,447.	4,492.	3,369.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	1,428,010.	1,328,049.	57,121.	42,840.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,420,010.	1,320,043.	37,121.	42,040.
9	Other employee benefits	114,499.	106,484.	4,580.	3,435.
10	Payroll taxes	114,155.	106,164.	4,566.	3,425.
11	Fees for services (nonemployees):				•
а	Management				
b	Legal				
С	Accounting	29,966.	16,318.	10,088.	3,560.
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
12	(A), amount, list line 11g expenses on Schedule 0.)	1,685.	628.		1,057.
13	Office expenses	27,294.	25,399.	1,065.	830.
14	Information technology	21,234.	23,333.	1,000.	030.
15	Royalties.				
16	Occupancy	210,764.	199,824.	6,251.	4,689.
17	Travel.	43,088.	43,088.	0,231.	4,005.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	13,000.	43,000.		
	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates Depreciation, depletion, and amortization	70 001	67.722	0.010	0 105
22	· · · · · · · · · · · · · · · · · · ·	72,831.	67,733.	2,913.	2,185.
23 24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.).	39,673.	36,467.	1,792.	1,414.
а	DIRECT MAIL	341,646.			341,646.
b	PET FOOD AND SUPPLIES	196,743.	196,743.		
С		109,551.	109,551.		
d	, - -	94,141.	94,141.		
•	All other expenses	147,725.	109,553.	2,306.	35,866.
25	Total functional expenses. Add lines 1 through 24e	3,084,079.	2,544,589.	95,174.	444,316.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720).				·

		Check if Schedule O contains a response or note to	any line	e in this Part X			
		•			(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing			344,993.	1	300,149.
	2	Savings and temporary cash investments			581,060.	2	464,981.
	3	Pledges and grants receivable, net			·	3	·
	4	Accounts receivable, net			45,210.	4	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er officer contribursons	r, director, itor, or 35%		5	
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), and persons described in section	ersons (a	as defined under		6	
	7	Notes and loans receivable, net			7		
Ø	8	Inventories for sale or use		_	13,843.	8	11,705.
Assets	9	Prepaid expenses and deferred charges		-	42,194.	9	37,694.
As	_	· · · · · ·	1 1		42,194.		37,034.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	679,654.			
	b	Less: accumulated depreciation	10b	577,999.	146,840.	10c	101,655.
	11	Investments — publicly traded securities			514,260.	11	565,922.
	12	Investments – other securities. See Part IV, line 11		•	12	,	
	13	Investments – program-related. See Part IV, line 11.			13		
	14	Intangible assets			6,000.	14	
	15	Other assets. See Part IV, line 11			419,333.	15	454,018.
	16	Total assets. Add lines 1 through 15 (must equal line	33)		2,113,733.	16	1,936,124.
	17	Accounts payable and accrued expenses			178,997.	17	168,308.
	18	Grants payable	•	18	•		
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		20			
ies	21	Escrow or custodial account liability. Complete Part I				21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	utor, or 3	5%		22	
_	23	Secured mortgages and notes payable to unrelated th				23	
	24	Unsecured notes and loans payable to unrelated third				24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	•		393,514.	25	448,636.
	26	Total liabilities. Add lines 17 through 25			572,511.	26	616,944.
nces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	•	X			
alaı	27	Net assets without donor restrictions			1,465,552.	27	1,280,390.
Ä	28	Net assets with donor restrictions		<u></u>	75,670.	28	38,790.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here				
ō	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or equipm	nent fund	l		30	
SSI	31	Retained earnings, endowment, accumulated income,	or other	funds		31	
it A	32	Total net assets or fund balances			1,541,222.	32	1,319,180.
ž	33	Total liabilities and net assets/fund balances			2,113,733.	33	1,936,124.
ВΛ	۸		TEE 401111	08/23/23			Form 000 (2022)

TEEA0111L 08/23/23 BAA Form **990** (2023)

D	IVI Describilities (Not Asset	CCOLI	-		<u> </u>
Par	TXI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)				037.
2	Total expenses (must equal Part IX, column (A), line 25).				<u>079.</u>
3	Revenue less expenses. Subtract line 2 from line 1				042.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	-	1,5	41,2	222.
5	Net unrealized gains (losses) on investments.	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O).	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	1,3	19,	180.
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				П
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain				
	on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Χ
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review	ed on a			
	separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	rate			
	basis, consolidated basis, or both.				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit	t,		37	
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	Uniform			
	Guidance, 2 C.F.R. Part 200, Subpart F?		За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required au	dit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
BAA	TEEA0112L 08/23/23		Form	1 990	(2023)

Form **990** (2023)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Employer identification number

НАТ	LO HELPING ANIMALS LIV	VE ON INC				86-083216	n namber	
	Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.							
	organization is not a private found							
1	A church, convention of church	nes, or association of cl	hurches described in sect	ion 170(b)(1)(A)(i).		
2	A school described in sectio	on 170(b)(1)(A)(ii). (Att	tach Schedule E (Form	990).)				
3	A hospital or a cooperative h	nospital service organ	ization described in sec	ction 170)(b)(1)(A	۸)(iii).		
4	A medical research organiza						nter the hospital's	
	name, city, and state:	,	·				•	
5	An organization operated for section 170(b)(1)(A)(iv). (Co		ege or university owned	or opera	ated by	a governmental unit de	escribed in	
6	A federal, state, or local gov	vernment or governme	ental unit described in s	ection 1	70(b)(1))(A)(v).		
7	An organization that normally in section 170(b)(1)(A)(vi).	receives a substantial p (Complete Part II.)	part of its support from a	governm	ental un	it or from the general pul	olic described	
8	A community trust described		A)(vi). (Complete Part I	l.)				
9	An agricultural research organ	ization described in sec	ction 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant colle	ege	
	or university:		e (see instructions). Enter					
10	An organization that normall from activities related to its investment income and unredune 30, 1975. See section	ly receives (1) more the exempt functions, substanted business taxable	han 33-1/3% of its supp oject to certain exception e income (less section	ns; and	(2) no r	nore than 33-1/3% of it	ts support from gross	
11	An organization organized a	, , , , , ,	•	ety. See	section	1 509(a)(4).		
12	An organization organized a or more publicly supported or lines 12a through 12d that d	organizations describe	ed in section 509(a)(1) c	r sectio	n 509(a)(2). See section 509(a	ut the purposes of one)(3). Check the box on	
а	- □ -	ion operated, supervise egularly appoint or elect					the supported on. You must	
b			controlled in connection	with its	sunnort	ed organization(s) by	having control or	
	management of the supporting must complete Part IV, Sect	g organization vested in	the same persons that co	ontrol or	manage	the supported organizat	ion(s). You	
С	Type III functionally integrated organization(s) (see instruct	I. A supporting organizations). You must com	tion operated in connection	n with, ar	nd function	onally integrated with, its	supported	
d		grated. A supporting org	ganization operated in cor must satisfy a distribu	nection	with its	supported organization(s)	that is not	
е		zation received a writt	en determination from t	the IRS	that it is	s a Type I, Type II, Type	e III functionally	
f	integrated, or Type III non-fu Enter the number of supported							
q								
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is organizat in your g docur	ion listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
				Yes	No			
				- 33				
(A)								
(B)								
(C)								
<u>(D)</u>								
(E)								
Tota	1							

86-0832160

Par	t II Support Schedule for							
	(Complete only if you checked organization fails to qualify	the box on line 5, under the tests lis	7, or 8 of Part I or ted below, please	if the organization complete Part II	failed to qualify un II.)	ider Part III. If th	e	
Sec	tion A. Public Support			1	1	1		
Cale begi	ndar year (or fiscal year nning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Tot	al
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4							
Sec	tion B. Total Support							
	ndar year (or fiscal year nning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Tot	al
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10							
12	Gross receipts from related activ	vities, etc. (see ins	structions)				2	
13	First 5 years. If the Form 990 is organization, check this box and	for the organization	on's first, second	, third, fourth, or t	fifth tax year as a	section 501(c)	(3)	
Sec	tion C. Computation of Pu							
14 15	Public support percentage for 20 Public support percentage from	•			•			%
	33-1/3% support test—2023. If t and stop here. The organization	he organization di	d not check the b	oox on line 13, an	nd line 14 is 33-1/3	 3% or more, ch	eck this box	
b	33-1/3% support test-2022. If the	ne organization did	I not check a box	on line 13 or 16	a, and line 15 is 3	3-1/3% or more	e, check this bo	ох <u>—</u>
17a	and stop here. The organization qualifies as a publicly supported organization							
b	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a	nd-circumstances	s test, check this	box and stop here	e. Explain in Pa	art VI how the	[]
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a	a, or 17b, check th	is box and see	$instructions. \ . \\$	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2 073 818	1 712 970	2 208 049	2 217 044	2 171 954	10,383,835.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities	961,471.	905,823.	750,427.	660,411.	609,970.	3,888,102.
	that are not an unrelated trade or business under section 513.	209,099.	159,997.	219,142.	174,325.	156,258.	918,821.
-	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 5	3,244,388.	2,778,790.	3,177,618.	3,051,780.	2,938,182.	15,190,758.
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	0.	0.	0.	0.	0.	0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13	0.	0.	0.	0.	0.	0.
	for the year	0.	0.	0.	0.	0.	0.
С	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
	Public support. (Subtract line 7c from line 6.)						15,190,758.
Sec	tion B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6	3,244,388.	2,778,790.	3,177,618.	3,051,780.	2,938,182.	15,190,758.
	similar sources	7,698.	6,556.	30,685.	-39,619.	64,837.	70,157.
-	Add lines 10a and 10b	7,698.	6,556.	30,685.	-39,619.	64,837.	70,157.
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						0.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI	802.	270.	1,050.	5,304.	8,577.	16,003.
13	Total support. (Add lines 9,			·	,	·	
14	10c, 11, and 12.) First 5 years. If the Form 990 is organization, check this box and	for the organization	on's first, second,	third, fourth, or f	3,017,465. ifth tax year as a	section 501(c)(3)	15,276,918.
Sec	tion C. Computation of Pu	•					·····
	Public support percentage for 20			ne 13. column (f))		99.44 %
	Public support percentage from a	•			•		99.91 %
	tion D. Computation of Inv						<u> </u>
17	Investment income percentage f				umn (f))	17	0.46 %
	Investment income percentage f	•	• • •	-	***		0.04 %
	33-1/3% support tests—2023. If is not more than 33-1/3%, check	the organization d	lid not check the l	box on line 14, ar	nd line 15 is more	than 33-1/3%, ar	nd line 17
b	33-1/3% support tests—2022. If the 18 is not more than 33-1/3%	the organization d	id not check a bo	x on line 14 or lin	ne 19a, and line 1	6 is more than 33	-1/3%, and
20	Private foundation. If the organi.	zation did not che	ck a box on line	14, 19a, or 19b, c	check this box and	I see instructions.	

86-0832160

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
	the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pai	rt IV Supporting Organizations (continued)					
			Yes	No		
	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,					
	the governing body of a supported organization?	11a				
t	A family member of a person described on line 11a above?	11b				
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c				
Sec	tion B. Type I Supporting Organizations					
			Yes	No		
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of on or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.					
2	2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.					
Sec	tion C. Type II Supporting Organizations					
	71 11 3 3		Yes	No		
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees					
	of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1				
_		'				
Sec	tion D. All Type III Supporting Organizations		V	NI-		
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No		
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the					
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2				
_		_				
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at					
	all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played	3				
	in this regard.					
	ction E. Type III Functionally Integrated Supporting Organizations					
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).					
i	The organization satisfied the Activities Test. Complete line 2 below.					
ı	The organization is the parent of each of its supported organizations. Complete line 3 below.					
•	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (s	ee instr	uction	s).		
2	Activities Test. Answer lines 2a and 2b below.	_	Yes	No		
;	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a				
I	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b				
3	Parent of Supported Organizations. Answer lines 3a and 3b below.					
i	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a				
	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b				

Schedule A (Form 990) 2023 HALO HELPING ANIMALS LIVE ON, INC.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 86-0832160

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No ns mus	v. 20, 1970 (explain ir t complete Sections A	n Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
á	Average monthly value of securities	1a		
-	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte	grated	Type III supporting or	ganization

BAA Schedule A (Form 990) 2023 9 Distributable amount for 2023 from Section C, line 6

9

86-0832160 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 **3** Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 4 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 6 Other distributions (describe in Part VI). See instructions. 6 7 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (provide details 8 in Part VI). See instructions.

10 Line 8 amount divided by line 9 amount		10	_
Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required — <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

BAA Schedule A (Form 990) 2023

86-0832160

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART III, LINE 12 - OTHER INCOME

NATURE AND SOURCE	 2023	 2022	 2021	 2020	 2019
TOTAL	\$ 8,577.	\$ 5,304.	\$ 1,050.	\$ <u>270.</u>	\$ 802.
	\$ 8,577.	\$ 5,304.	\$ 1,050.	\$ 270.	\$ 802.

BAA TEEA0408L 08/14/23 Schedule A (Form 990) 2023

Schedule B (Form 990)

PUBLIC DISCLOSURE COPY
Schedule of Contributors

OMB No. 1545-0047

2023

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

HALO HELPING ANIMALS LIVE ON, INC. 86-0832160 Organization type (check one): Filers of: Section: X 501(c)(3) Form 990 or 990-EZ (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year..... Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2023)

Name of organization

HALO I	HELPING ANIMALS LIVE ON, INC.	86-08	332160
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>61,577.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$65 <u>,4</u> 66.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$60,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$47 <u>,</u> 500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$45,210.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$ <u>50,000</u> .	Person X Payroll

raiti	Contributors (see instructions). Ose duplicate copies of Part i il additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ <u>150,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ <u>46,770.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		.\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		.\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

HALO HELPING ANIMALS LIVE ON, INC.

86-0832160

raitii	Noticasti Property (see instructions). Use duplicate copies of Part II if additional sp	oac	e is needed.	
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
1	RENT			
		\$_	3 <u>4,577.</u>	VARIOUS
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
2	PET FOOD AND SUPPLIES			
		\$_	65,466.	VARIOUS
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$_		
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$_		
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
	<u> </u>	\$_	. – – – – – –	
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
	<u></u>	\$_		
		1		

Employer identification number Name of organization HALO HELPING ANIMALS LIVE ON, INC. 86-0832160 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8),

	or (10) that total more than \$1,000 the following line entry. For organizations of contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	for the year from any one ompleting Part III, enter the total (Enter this information once. See	contributor. Complete columns (a) through (e) and I of exclusively religious, charitable, etc., e instructions.)\$N/A						
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
Part I	N/A								
		(e) Transfer of gift							
	Transferee's name, addres		Relationship of transferor to transferee						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
			:						
	(e) Transfer of gift								
	Transferee's name, addres	Relationship of transferor to transferee							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
	(e) Transfer of gift								
	Transferee's name, addres		Relationship of transferor to transferee						
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
Part I									
			:						
			·						
		(e) Transfer of gift	'						
	Transferee's name, addres	ss, and ZIP + 4	Relationship of transferor to transferee						

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection
Employer identification number

HAI	O HELPING ANIMALS LIVE ON, I	86-0832160									
Pai	t I Organizations Maintaining D	onor Advised Funds or Othe	r Similar F	unds or Accounts							
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.										
		(a) Donor advised fund	ls	(b) Funds and other accounts							
1	Total number at end of year										
2	Aggregate value of contributions to (during year)										
3	Aggregate value of grants from (during year)										
4	Aggregate value at end of year										
5	Did the organization inform all donors and do are the organization's property, subject to the										
6	6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No										
Pai											
	Complete if the organization a			line 7.							
1	Purpose(s) of conservation easements held	,									
	Preservation of land for public use (for exar	nple, recreation or education)		ion of a historically important land area							
	Protection of natural habitat		Preservat	ion of a certified historic structure							
_	Preservation of open space										
2	Complete lines 2a through 2d if the organization last day of the tax year.	held a qualified conservation contribu	ition in the for	m of a conservation easement on the							
	last day of the tax your.			Held at the End of the Tax Year							
á	Total number of conservation easements			2a							
ŀ	Total acreage restricted by conservation eas	ements		2b							
(Number of conservation easements on a cer	tified historic structure included on	line 2a	2c							
	Number of conservation easements included	on line 2c acquired after July 25, 2	006, and not	: on							
	a historic structure listed in the National Reg	ister		2d							
3	Number of conservation easements modified, tra	ansferred, released, extinguished, or te	erminated by t	the organization during the							
1	Number of states where property subject to	conservation easement is located									
5	Does the organization have a written policy i		spection ha								
3	and enforcement of the conservation easem										
6	Staff and volunteer hours devoted to monitoring										
7	Amount of expenses incurred in monitoring, insp	pecting, handling of violations, and ent	forcing conser	vation easements during the year							
8	Does each conservation easement reported and section 170(h)(4)(B)(ii)?	on line 2d above satisfy the require	ments of sec	tion 170(h)(4)(B)(i) Yes No							
9	include, if applicable, the text of the footnote	eports conservation easements in its to the organization's financial state	s revenue an ements that o	d expense statement and balance sheet, and describes the organization's accounting for							
Pai	conservation easements. t III Organizations Maintaining Co	ollections of Art. Historical T	reasures	or Other Similar Assets							
ı aı	Complete if the organization a	answered "Yes" on Form 990	, Part IV, I	ine 8.							
1a	If the organization elected, as permitted und historical treasures, or other similar assets heart XIII the text of the footnote to its finance	eld for public exhibition, education,	or research	tatement and balance sheet works of art, in furtherance of public service, provide in							
b	If the organization elected, as permitted und historical treasures, or other similar assets held following amounts relating to these items.	for public exhibition, education, or res	earch in furth	erance of public service, provide the							
	(i) Revenue included on Form 990, Part VII	I, line 1		\$							
	(ii) Assets included in Form 990, Part X			\$							
2	If the organization received or held works of art, amounts required to be reported under FASE	historical treasures, or other similar a ASC 958 relating to these items.	ssets for finar	ncial gain, provide the following							
	Revenue included on Form 990, Part VIII, lin	e 1		\$							
L	Accordingly and Form 990 Part Y			S							

Part III Organizations Mainta	illing Collectio	IIS OI AIL, IIIS	torical freasures, c	or Other Similar As	sseis (com	iiiueu)					
3 Using the organization's acquisition, a items (check all that apply).	accession, and other	records, check ar	ny of the following that ma	ake significant use of its	collection						
a Public exhibition		d Loan o	or exchange program								
b Scholarly research		e Other									
c Preservation for future generat	ions										
4 Provide a description of the organizat Part XIII.	ion's collections and	d explain how they	further the organization's	exempt purpose in							
to be sold to raise funds rather tha	to be sold to raise funds rather than to be maintained as part of the organization's collection?										
Part IV Escrow and Custodia Complete if the organ	I Arrangement	S ad "Vac" on F	orm 000 Part IV/ li	no a or reported a	n amount						
Form 990. Part X. Jine	21.				ii aiiiouiil (ווכ					
1a Is the organization an agent, trusted on Form 990, Part X?	e, custodian, or of	ther intermediary	for contributions or other	er assets not included	Yes						
b If "Yes," explain the arrangement in F						Ш					
					Amount						
c Beginning balance				1c							
d Additions during the year				1d							
e Distributions during the year				1e							
f Ending balance											
2a Did the organization include an am				- L		No					
b If "Yes," explain the arrangement i	n Part XIII. Check	here if the explai	nation has been provide	ed in Part XIII							
Part V Endowment Funds											
Complete if the organ	ization answere	ed "Yes" on Fo	orm 990, Part IV, li	ne 10.							
		+			(a) Four you	are book					
1a Beginning of year balance	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four yea	IIS DACK					
b Contributions					_						
· -					_						
c Net investment earnings, gains, and losses											
d Grants or scholarships											
e Other expenditures for facilities and programs											
f Administrative expenses					-						
q End of year balance					_						
2 Provide the estimated percentage	of the current year	end balance (line	e 1g. column (a)) held a	as:							
a Board designated or quasi-endown	•	%	- · · g, · · · · · · · · (-// · · · · · ·								
b Permanent endowment	%										
c Term endowment	%										
The percentages on lines 2a, 2b, and	2c should equal 10	0%.									
3a Are there endowment funds not in the	nossession of the	organization that a	re held and administered	for the							
organization by:	possession of the t	organization that a	re nela ana aamimisterea	TOT THE	Yes	No					
(i) Unrelated organizations?					. 3a(i)						
(ii) Related organizations?					3a(ii)						
b If "Yes" on line 3a(ii), are the relat					. 3b						
4 Describe in Part XIII the intended u		ation's endowme	nt funds.								
Part VI Land, Buildings, and											
Complete if the organization	ı answered "Yes" oı	n Form 990, Part	V, line 11a. See Form 99	90, Part X, line 10.							
Description of property		et or other basis envestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book v	/alue					
1a Land											
b Buildings											
c Leasehold improvements			360,337.	315,555.		1,782.					
d Equipment			171,377.	114,973.	56	5,404.					
e Other			147,940.	147,471.		469.					
Total. Add lines 1a through 1e. (Column	(d) must equal Fo	rm 990, Part X, II	ne 10c, column (B))			L,655.					
BAA				Sched	ule D (Form 99	90) 2023					

Complete if the organization answered "Yes" o	n Form 990 Part IV lin	N/A ne 11h See Form 990 Part X line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	-of-year market value
(1) Financial derivatives.	1		
(2) Closely held equity interests			
(3) Other			
(A) (B)	_		
(C)	_		
(D)			
(E)			
(F)			
(G)			
(H)			
(1)			
Total. (Column (b) must equal Form 990, Part X, line 12, column (B))			
Part VIII Investments — Program Related Complete if the organization answered "Yes" o	- 000 B . W. II	N/A	
Complete if the organization answered "Yes" o (a) Description of investment	n Form 990, Part IV, lin	ne 11c. See Form 990, Part X, line 13.	
	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)		_	
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10) Total. (Column (b) must equal Form 990, Part X, line 13, column (B))			
Part IX Other Assets	<u>: </u>		
Complete if the organization answered "Yes" o	n Form 990, Part IV, lin	ne 11d. See Form 990, Part X, line 15.	
(a) De	escription		(b) Book value
(1) NET RIGHT OF USE ASSETS			444,018.
(2) RAFFLE PROCEEDS RECEIVABLE			10.000
(3) SECURITY DEPOSIT			10,000.
<u>(4)</u> (5)			
(6)			
(7)			
(8)			
(9)	-		
(10)			
Total. (Column (b) must equal Form 990, Part X, line 15,	column (B))		454,018.
Part X Other Liabilities			
Complete if the organization answered "Yes" o		ie 11e or 11f. See Form 990, Part X, line	
	cription of liability		(b) Book value
(1) Federal income taxes) T T T T T T T T T T T T T T T T T T T		150 220
(2) CURRENT PORTION OF ROU ASSET LIAB (3) LT PORTION OF ROU ASSET LIABILITY			158,328. 290,308.
(4)	<u>: </u>		230,300.
(5)			
(6)			
(7)			
(8)	-		
(9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, line 25, of	column (B))	······	448,636.
2. Liability for uncertain tax positions. In Part XIII, provide the text of the f			
tay positions under EASR ASC 7/10 Check here if the text of the footnote has	as boon provided in Part VIII	ς	EE PART XIII X

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenu	e per Return	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	١.	
1 Total revenue, gains, and other support per audited financial statements	1	3,011,596.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.) . SEE PART XIII 2d 14:	9,559.	
e Add lines 2a through 2d.	2e	149,559.
3 Subtract line 2e from line 1	3	2,862,037.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	2,862,037.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expense		rn
Part XII Reconciliation of Expenses per Audited Financial Statements With Expense Complete if the organization answered "Yes" on Form 990, Part IV, line 12a		rn
). 	rn 3,233,638.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a). 	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a 1 Total expenses and losses per audited financial statements). 	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:). 	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses). 	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses.). 	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses.	9,559.	3,233,638.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities.	9,559. 2e	3,233,638.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) SEE PART XIII e Add lines 2a through 2d.	9,559. 2e	3,233,638. 149,559.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) SEE PART XIII e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 Amounts included on Form 990, Part VIII, line 7b. 4 Amounts included on Form 990, Part VIII, line 7b. 4 Amounts included on Form 990, Part VIII, line 7b. 4 Amounts included on Form 990, Part VIII, line 7b. 4 Amounts included on Form 990, Part VIII, line 7b.	9,559. 2e	3,233,638. 149,559.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) SEE PART XIII e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 Ab b Other (Describe in Part XIII.)	9,559. 2e	3,233,638. 149,559.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) SEE PART XIII e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 Amounts included on Form 990, Part VIII, line 7b. 4 Amounts included on Form 990, Part VIII, line 7b. 4 Amounts included on Form 990, Part VIII, line 7b. 4 Amounts included on Form 990, Part VIII, line 7b. 4 Amounts included on Form 990, Part VIII, line 7b.	9,559. 2e 4c	3,233,638. 149,559.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X - FASB ASC 740 FOOTNOTE

Part XIII Supplemental Information

BAA

WHILE THE ORGANIZATION DOES NOT CURRENTLY INCLUDE AN INCOME TAX PROVISION IN THE FINANCIAL STATEMENTS, MANAGEMENT MONITORS THE REPORTING OF UNCERTAIN TAX POSITIONS USED IN PREPARATION OF THE ORGANIZATION'S TAX RETURN, INCLUDING APPLICABLE INTEREST AND PENALTIES RELATED TO MATERIAL UNCERTAIN TAX POSITIONS, WHICH COULD RESULT IN RECORDING OF AN INCOME TAX PROVISION IN THE FUTURE. THE ORGANIZATION EVALUATED ITS TAX POSITION FOR ALL OPEN TAX YEARS. CURRENTLY, THE TAX YEARS OPEN AND SUBJECT TO

EXAMINATION ARE THE 2020, 2021, AND 2022 TAX YEARS BY THE INTERNAL REVENUE SERVICE

Part XIII Supplemental Information (continued)

PART X - FASB ASC 740 FOOTNOTE (CONTINUED)

AND THE 2019, 2020, 2021, AND 2022 TAX YEARS BY THE ARIZONA DEPARTMENT OF REVENUE.

SCHEDULE D, PART XI, LINE 2D
OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

COST OF GOODS SOLD. \$ 149,559.
TOTAL \$ 149,559.

SCHEDULE D, PART XII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S

COST OF GOODS SOLD. \$ 149,559. TOTAL \$ 149,559.

BAA TEEA3305L 07/20/23 Schedule D (Form 990) 2023

SCHEDULE L (Form 990)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

n

HALO HELPING ANIMALS LIVE ON, INC.

Employer identification number

86-0832160

Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only) Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b; or Form 990-EZ, Part V, line 40b. (b) Relationship between disqualified person and (d) Corrected? (c) Description of transaction 1 (a) Name of disqualified person organization Yes No (1) (2) (3)(4) (5) (6) 2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958. Loans to and/or From Interested Persons Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22. (a) Name of interested person (b) Relationship (c) Purpose of (d) Loan to or (f) Balance due (a) In default? (b) Approved (i) Writter

(a) Name of Interested person	with organization	loan	fror	n the ization?	principal amount	(1) Balance due	(g) in c	ierauit?	by bo comm	proved ard or nittee?	agreer	nent?
			То	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
Total					\$	•					_	

Part III Grants or Assistance Benefiting Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interes	ed person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)		- N 1			- I. (F 000) 2022

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2023

Part IV Business Transactions Involving Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	aring of zation's nues?
				Yes	No
(1) HEATHER ALLEN	FAMILY RELATION	112,308.	COMPENSATION		Х
(2) CS BUSINESS SERVICES	OWNED BY BOARD	1,980.	BOOKKEEPING SERVICES		X
(3) HEATHER ALLEN	FAMILY RELATION	1,051.	FOSTER CARE SITE EXP		X
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V | Supplemental Information

Provide additional information for responses to questions on Schedule L. See instructions.

SUPPLEMENTAL INFORMATION

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

- (A) NAME OF PERSON: HEATHER ALLEN
- (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: FAMILY RELATIONSHIP TO MICHEL HERSTAM, A BOARD MEMBER OF THE ORGANIZATION
- (D) DESCRIPTION OF TRANSACTION: COMPENSATION FROM THE ORGANIZATION
- (A) NAME OF PERSON: CS BUSINESS SERVICES
- (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: OWNED BY CARRIE SCHWAB, BOARD MEMBER OF THE ORGANIZATION
- (D) DESCRIPTION OF TRANSACTION: BOOKKEEPING SERVICES
- (A) NAME OF PERSON: HEATHER ALLEN
- (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: FAMILY RELATIONSHIP TO MICHEL HERSTAM, A BOARD MEMBER OF THE ORGANIZATION
- (D) DESCRIPTION OF TRANSACTION: PAYMENT OF EXPENSES FOR FOSTER CARE SITE MAINTENANCE

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

HA	LO HELPING ANIMALS LIVE ON, INC.			86-	083216	0		
Pa	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Metho noncash	od of contri	d) determir bution a	ning mounts
1	Art — Works of art							
2	Art — Historical treasures							
3	Art – Fractional interests							
4	Books and publications							
5	Clothing and household goods	X		149,559.	RESALE	E PR	ICE	
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities — Publicly traded							
10	Securities – Closely held stock							
11	Securities — Partnership, LLC, or trust interests .							
12	Securities – Miscellaneous							
13	Qualified conservation contribution — Historic structures							
14	Qualified conservation contribution — Other							
15	Real estate – Residential							
16	Real estate – Commercial							
17	Real estate — Other							
18	Collectibles							
19	Food inventory	X	2,358	65,466.	PURCH/	ASE	PRICE	
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (IN KIND DONATION FOR)	X	1	34,577.	FMV			
26	Other ()							
27	Other ()							
28	Other ()			12.1.0	\vdash			
29	Number of Forms 8283 received by the organization d organization completed Form 8283, Part V, Dones				29			
	organization completed Form 6265, Fart V, Dones	Ackilowieu	gement		23		Yes	No
							163	140
30	a During the year, did the organization receive by contri it must hold for at least 3 years from the date of the	, ,		, ,				
	for exempt purposes for the entire holding period?					30 a		Х
ı	If "Yes," describe the arrangement in Part II.							21
31		cy that requi	res the review of any r	nonstandard contributio	ns?	31		Х
32	a Does the organization hire or use third parties or recontributions?	•				32 a		Х
	If "Ves " describe in Part II							

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

describe in Part II.

Schedule M (Form 990) 2023

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M - ADDITIONAL INFORMATION

SCHEDULE M, PART I, COLUMN (B)

CONTRIBUTIONS ARE BASED ON NUMBER OF ITEMS.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

HALO HELPING ANIMALS LIVE ON, INC.

Employer identification number

86-0832160

FORM 990, PART VI, LINE 2 - BUSINESS OR FAMILY RELATIONSHIP OF OFFICERS, DIRECTORS, ETC.

MICHEL HERSTAM AND HEATHER ALLEN HAVE A FAMILY RELATIONSHIP.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

FORM 990 IS PROVIDED TO BOARD OF DIRECTORS MEMBERS AND FORMALLY REVIEWED BY THE CURRENT TREASURER AND EXECUTIVE DIRECTOR PRIOR TO FILING.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

DURING THE HIRING AND BOARD ELECTION PROCESSES, CANDIDATES ARE REQUIRED TO DISCLOSE

ANY CONFLICTS. CONFLICTS ARE MONITORED THROUGHOUT AN INDIVIDUAL'S INVOLVMENT WITH

THE ORGANIZATION. CURRENT OFFICERS, DIRECTORS, TRUSTEES, KEY EMPLOYEES, HIGHEST

COMPENSATED EMPLOYEES AND MEMBERS OF COMMITTEES WITH BOARD-DELEGATED POWERS ARE

REQUIRED TO COMPLETE AN ANNUAL QUESTIONNARE REGARDING CONFLICT OF INTEREST.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT
CEO SALARY IS REVIEWED ON AN ANNUAL BASIS BY A COMPENSATION COMMITTEE WHICH CONSIST
OF INDEPENDANT MEMBERS OF THE BOARD OF DIRECTORS. THE PROCESS INVLOVES COMPARISION
OF THE CURRENT SALARY LEVEL IN RELATION TO ITEMS SUCH AS BUT NOT LIMITED TO:
SALARIES OF SIMILAR POSITIONS OF OTHER LOCAL NON-PROFIT ORGANIZATIONS, PAST
FINANCIAL AND NON-FINANCIAL PERFORMANCE OF THE ORGANIZATION AND NEXT YEAR'S
BUDGET/FORECAST.

THE ORGANIZATION DOES NOT CURRENTLY HAVE ANYONE MEETING THE IRS SALARY THRESHHOLD OF A KEY EMPLOYEE. THE ORGANIZATION DOES NOT HAVE A SALARIED OFFICER OTHER THAN THE CEO. SHOULD THESE SITUATIONS CHANGE IN THE FUTURE, SALARY DETERMINATIONS WILL BE MADE BY THE BOARD OF DIRECTORS FOLLOWING A SIMILAR PROCESS AS WITH THE CEO SALARY DETERMINATION.

Schedule O (Form 990) 2023 Page 2

Name of the organization

HALO HELPING ANIMALS LIVE ON, INC.

Employer identification number
86-0832160

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

FORM 990 AND FINANCIAL STATEMENTS ARE AVAILABLE ON-LINE AT WWW.HALORESCUE.ORG. THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, AND CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC UPON REQUEST.

DOCUMENTS MADE AVAILABLE TO THE PUBLIC

A STATEMENT REGARDING THE CONFLICT OF INTEREST POLICY IS INCLUDED IN THE 2023 FORM 990. THE FINANCIAL STATEMENTS AND GOVERNING DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC THROUGH THE ORGANIZATION'S WEBSITE.

BAA TEEA4902L 07/24/23 **Schedule O (Form 990) 2023**